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This book provides 30 principles on which to base the most important decisions and actions in an organization: harnessing knowledge dynamics. Such principled approach defines a unique place for and contribution of the book. This book provides also 30 leadership mandates to make actionable the principles and applications presented in the volume. Such integration of principles and applications defines another unique place for and contribution of the book.

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Harnessing Knowledge Dynamics extends Nonaka's two-dimensional diagrammatic view of knowledge and knowledge flow to the level of a three-dimensional, moving color image of knowledge stocks and flows within an organization. And it does so with remarkable clarity and transparency.

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issen's *Harnessing Knowledge Dynamics: Principled Organizational Knowing and Learning* is constructed around the concept of "knowledge flow." The idea of knowledge flow is contrary to the earlier

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Harnessing Knowledge Dynamics: Principled Organizational Knowing & Learning draws from emerging knowledge-flow theory to provide stable principles on which to build a practice of knowledge management. It draws also from diverse, real-world experience to provide operational applications of knowledge-flow principles in practice.

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Organizational knowledge has different perspectives, forms and meanings depending very much on the context. Understanding the knowledge hierarchy makes it possible to be more effective and avoid errors by knowing exactly which type of knowledge one needs to use.

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